

March 12, 2014

Rob Read & Emile Jolicoeur  
Bison Fire Protection Inc.  
35 Boys Road  
Box 35, Grp 582, RR 5  
Winnipeg, MB R2C 2Z2

Dear Rob & Emile:

**Re: Certificate of Recognition #72503-14 - Letter of Good Standing**

On behalf of the Construction Safety Association of Manitoba (CSAM), please accept our congratulations to you and your employees on achieving your Certificate of Recognition (COR™).

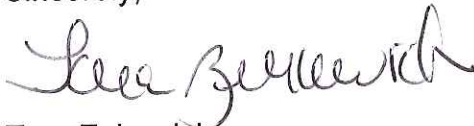
Upon receipt of your company's self-audit, CSAM has completed our internal audit and hired an External Auditor to complete an independent audit. Based on a combination of these results, it has been determined that your company has met the necessary documentation, observation and interview requirements of the COR™ national standard (Manitoba).

Your COR™ Certificate #72503-14 is issued for three years and must be validated by an annual Letter of Good Standing to maintain COR™ Certification. This Letter of Good Standing will be issued providing your annual self audit is received prior to March 1<sup>st</sup> and that the following CSAM verification review/audit is successful. In the year of your COR™ certificate expiry date, we will also require a third audit conducted by an External Auditor.

Please note that the COR™ certificate and the privileges associated with the COR™ program are dependent on your performance and may be revoked for failure to maintain the standards required - as outlined in our COR™ program guidelines and as discussed during our quarterly COR™ Certified companies meetings.

Once again, congratulations on your achievement and continued commitment to safety!

Sincerely,



Tara Zukewich  
Program Manager